



Careers Guide 2010



Teamwork, excellence and providing everyone with an opportunity to have an impact on building our company is the underpinning upon which our culture is built.

We are committed to attracting, retaining and motivating highly skilled and positive people.

Our commitment to integrity, teamwork, excellence and innovation enables us to establish and maintain lasting relationships, with clients and with colleagues alike. Honesty and trust provide the foundation for all of our relationships. We value our positive reputation and are dedicated to maintaining it. While we view our well deserved reputation as one of the hardest attributes to build and maintain, it is also our most precious asset, one we are fully committed to nurturing and one that we cannot lose.

Integrity and honesty are the driving force behind our company and we promote creativity and imagination in everything we do, and always look for the best solution to a client's problem. Our clients come to us when they want results and stay with us because we consistently deliver on our promises. Our extraordinary attention to detail and unprecedented commitment to client service generates superior long-term financial performance. At PayerFusion our clients come first, they make our success possible.

We provide our employees with the most current and innovative industry training so they can remain leaders in the dynamic field of healthcare services. PayerFusion promotes individual growth through formal and informal mentorship of its employees and works to create an environment where smart, interesting and achievement oriented people thrive and excel. Our employees are proud to say they are part of the PayerFusion family.

We make a concerted effort to identify and recruit people who, in addition to their intellect, possess a passion for what we do. We look for initiative; a desire to maximize opportunity and a willingness to accept responsibility. These are the traits that define success at PayerFusion. Our unique culture sets us apart from our competitors and allows you to reach your full potential.

We are proud to provide highly competitive compensation and comprehensive benefits as part of the incentive for working at PayerFusion.

We support the overall health and well-being of our people and their families. We demonstrate respect for our people and are committed to the development of their careers and enrichment

of their lives.

To work at PayerFusion you must embrace the tenets that promote our success including:

- 1. Our clients' always come first. Our experience shows that if we serve our clients well, our own success will surely follow.**
- 2. Our most valuable assets are our people, our service and our reputation. It is nearly impossible to restore any of these once they are lost.**
- 3. We are committed to providing superior service to our clients with technology and knowledge base backed facts that perform the service they are designed and intended to do. We take great pride in the service(s) we provide and the work we produce. Our uncompromising determination to achieve excellence and to represent the best practices in our field is something we work toward daily. Our goal is quite simple, to embody the very best and to exceed industry expectations.**
- 4. We hire the best person for the job. We fully expect our employee relationships to be mutually beneficial.**
- 5. We are dedicated to the consistent and constant monitoring of the healthcare industry. In doing so, we provide our clients with a proactive rather than reactive strategy to effectively deal with the dynamics present in the ever changing healthcare industry. We anticipate its changes in order to develop solutions that prepare our clients to respond accurately, promptly and profitably.**
- 6. We understand the importance of the confidentiality of the information we may handle. Furthermore, we value the trust of our clients. Consequently, the disclosure of confidential information improperly or carelessly is simply unthinkable.**
- 7. Our business is highly competitive. While we aggressively seek to expand our client relationships we must always be fair competitors and must never denigrate other companies.**
- 8. Integrity and honesty lie at the core of our business principles. We expect our people to maintain high ethical standards in everything they do, both in their work at PayerFusion and in their personal lives.**

Do you like what you see about PayerFusion? Please see our open positions at <http://www.payerfusion.com/careers/open-positions/>